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Editor in Chief, SHOCK[®], Closing Date Extended

The search committee is concerned that the professional and personal stresses of the COVID-19 pandemic in 2020 have not allowed for an evaluation of a thorough, fair and diverse applicant pool. Due to these circumstances, the search has been extended and applications are being accepted and reviewed on a rolling basis until the position is filled.

The Shock Society is recruiting a new Editor in Chief for its official Journal *SHOCK*®: *Injury, Inflammation, and Sepsis: Laboratory and Clinical Approaches.* After over 25 years of outstanding leadership, the Journal's founding Editor in Chief has announced his retirement.

The journal SHOCK[®] was established in 1994 as the official journal of the Shock Society and serves as the official journal of the European Shock Society, the China Shock Society, the Indonesian Shock Society, the International Federation of Shock Societies, the Official and International Journal of the Japan Shock Society, and the Latin American Sepsis Institute.

As part of its Strategic Planning process, the Shock Society has established enhancement of the stature of its official journal as a top priority. Under the leadership of its founding Editor in Chief, Irshad H. Chaudry, Ph.D., SHOCK[®] has established itself as a leading journal in its field. With recent heightened awareness of the importance of sepsis and hyperinflammation there is a unique opportunity to lead SHOCK[®] to assume a role of even greater prominence in publishing research with high societal impact.

To accomplish this goal, the Shock Society seeks an ambitious and innovative Editor in Chief to lead the Journal to a new level. The Editor in Chief will interact with a team of preeminent scientists who serve as Associate Editors and members of the Editorial Board as well as with the Executive Council of the Shock Society. The Editor will have ultimate responsibility for defining the future direction of the Journal and will coordinate with representatives of the publisher, Wolters Kluwer, for production.

The successful candidate should be a scientist with an outstanding record of research and leadership in the areas within the scope of the Journal and be able to articulate a clear vision for the future of the Journal as well as a strategy to realize that vision. Broad knowledge of topics covered by SHOCK[®] is essential, as are excellent communication and interpersonal skills. Previous editorial and/or managerial experience is a significant advantage.

The new Editor in Chief will establish an Editorial Office at their institution with support from the Shock Society to fund an editorial assistant and editor stipend. The Editor is responsible for nominating Editorial Board members and Associate Editors with approval by the Publication Committee. Starting date is anticipated to be no later than October 1, 2021.

Applicants should send a CV; a statement (1,000 words maximum) that encapsulates their vision for the journal's content, competitive position and longer-term development; and a brief cover letter explaining their interest in the position to the Executive Director, of the Shock Society, Serena G. Weisman at sweisman@shocksociety.org. Applications are currently being accepted and reviewed on a rolling basis until the position is filled. Applicants for this position must be from an academic institution from the United States or Canada.

Equal Opportunity Statement

All qualified applicants will receive consideration without regard to race, color, religion, creed, national origin, ancestry, sex, age, physical or mental disability, veteran or military status, genetic information, sexual orientation, gender identity, marital status, or any other legally recognized protected basis under federal, state or local law.

Please review the detailed position description below and contact Dr. Michael Karlstad, Chair of the Publication Committee, at <u>mkarlsta@utmck.edu</u>, with any queries.



The Editor-in-Chief (EIC) of *SHOCK*®, the Shock Society journal, is expected to participate in defining and adjusting the journal's evolving mission and to understand and adapt to the changing needs of the readership as a contributing member of Shock's Editorial Board. The EIC is also in the optimal position to have broad oversight of the review process.

Manuscripts are received all hours of the day, weekends, and holidays. This is the result and great accomplishment of being a diverse and established international journal. *SHOCK*® serves as the Official Journal of the <u>Shock Society</u>, the European Shock Society, the China Shock Society, the Indonesian Shock Society, the International Federation of Shock Societies, the Official and International Journal of the Japan Shock Society, and the Latin American Sepsis Institute.

The EIC will receive, examine, and distribute all manuscripts for review, according to protocol; and with the support of an editorial assistant will complete the following duties:

- maintain an accurate list of editorial board members with current contact information
- monitor timeline for responses from the reviewers and send reminders when necessary
- collect all reviewer comments and examine to ensure a fair review and evaluation was performed
- based on reviewers' comments/recommendations, make decision to accept, reject, or return the manuscript for revision
- send corresponding letter of acceptance/rejection/revision to appropriate author
- review galley proofs, assure journal does not exceed page allocation, and arrange table of content for each issue

Clear and timely communication is very important to this position. The EIC will maintain:

- interaction with the publisher to insure timely publication of each issue of the journal
- all queries from authors, reviewers, associate editors, publisher, and editorial assistant
- the preparation and delivery of reports for the monthly executive council conference call and a report for the annual executive council and business meeting

Maintaining the Editorial Board

In order for the EIC to implement their editorial vision successfully, they must maintain an engaged and energetic editorial board, serving staggered terms. They will be able to identify candidates for associate editor and editorial board members positions that meet the following criteria:

- have research interests in common with the mission & scope of the journal
- have a record of published research in scholarly journals, including serving as lead author
- be well-respected in the community and be actively involved in research
- have substantial experience in reviewing manuscripts
- have a willingness to drive journal activities

Also, in selecting editors, the EIC will need to consider whether they appropriately represent the journal community, both in terms of the topics covered as well as the regional demographic of submitting authors and readers. The EIC will submit suggestions to the publication committee chair for approval of new journal board members.

In issuing the invitation to join the journal board, the EIC will also need to clearly communicate what their expectations will be in their role. While it is a privilege to serve on an editorial board, it can also be a significant commitment, so it is only fair that you let future editors know the scope of the role and responsibilities.

Periodically, the EIC may want to review who is serving on the editorial board and consider factors, such as participation in journal discussion and responsiveness to email communications. Some reasons for a change might be:

- to remove any inactive board members, or those that have made the decision to retire from the board
- to cover new subject areas not previously included in the mission and scope
- to cover new geographical areas

Engaging the Editorial Board

The EIC is not just responsible for maintaining the editorial board, they are also responsible for engaging with the board. Each editorial board member should feel valued and have a sense of ownership over the journal. This sense of community can be challenging to achieve. Effective EICs often take opportunities to meet up, talk over the phone, email, share ideas, and involve their editors in the discussion.

Promoting the Journal

The EIC is an ambassador for the journal and will promote the journal at national and international forums, as well as:

- invite authors to write timely reviews on various areas of interest to the readership
- invite leading authorities to write editorial comments for specific articles to gain broader exposure

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All qualified applicants will receive consideration without regard to race, color, religion, creed, national origin, ancestry, sex, age, physical or mental disability, veteran or military status, genetic information, sexual orientation, gender identity, marital status, or any other legally recognized protected basis under federal, state or local law.

Questions: Please contact Dr. Michael Karlstad, Chair of the Publication Committee, at <u>mkarlsta@utmck.edu</u>, with any queries regarding this position.

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